

JOB DESCRIPTION: PRESIDENT

Job Title: **President** (senior staff person)

Reports to: **Board of Directors**

(the staff President is the most senior staff role and submits a quarterly ministry report to the collective Board whose primary "staffing" role is: retaining, reviewing, & releasing the President per his/her employment. Additionally, the staff President regularly serves as a voting member of the Board; the Board itself is principally charged with missional development, advisement, and legal & ethical oversight of operations.)

Job Overview: Lead and develop missionary staffing, ministry programming, and organizational systems of Pacific House of Mission (PHM); these should advance a "community-building" type of Christian impact for the constituencies of: (1) military youths, (2) young adults, (3) lay-leaders, and (4) families stationed on Oahu. In view are PHM's particular goals of (a) a public witness of Jesus Christ amidst a diversity of persons and traditions, (b) a robust scriptural-literacy building effort educating God's explicit designs for building His kind of Peoplehood, and (c) an apprenticeship-discipleship ethos in Christian practice which regularly activates people towards ownership, serving, and mission.

Responsibilities and Duties (includes but not limited to):

- Recruit, develop, and lead missionary staff persons in their execution of ministry assignment, and in their personal and professional increase in the Mission
- Regularly advise, supervise, & promote new and continuing ministry programs suitable for reaching a gamut of people, places, & focuses which in concert achieve the mission
- Generate, develop, and supervise those organizational systems of publicity and communication, financial strength, curricular growth and training, human resources, and community engagement
- Provide a quarterly report of ministry to the Board of Directors and serve as a regular and equal voting member of that Board; submit an annual Mission budget for approval in the prior year
- Lead and maintain a Support Team for the financing of your particular job-position and for your personal community's tie-in with news and prayers concerning your particular mission work

Qualifications:

- a "community-building" acumen: reputed for gathering and mobilizing people in fellowship, growth, and action; seeks diversity especially in building leaders; bringer of vision & direction
- 5+ years previous ministry leadership experience
- accredited master's degree in religious, theological, or ministry leadership studies
- able to build and maintain a missionary "support team" of monthly donors to fund the position
- willing and able to make the commitment to 4+ years ministry work with PHM

Compensation:

This is a missionary-support position which involves funding 110% of the staff person's intended Gross Salary (the 110% = costs of salary + costs of the job-position itself). PHM provides training and a process for the staff person to raise a financial Support Team comprised of monthly donors to their ministry work, in concert with that staff person establishing benchmark budgeting goals for their household to live on (pay bills, grow, host, save, & give).

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